

CERTIFICATE OF APPOINTMENT



Mr. Ota Ohlidal

born on September 11, 1973

satisfies the requirements as specified in the TÜV NORD CERT Directives and is hereby appointed as

**TÜV NORD CERT - Lead Auditor
- Environmental Management -**

This appointment is only valid with the validities and Scopes specified on the current appointment data sheet.

Certificate registration No. **44 08 320**

Essen, September 2, 2011

A handwritten signature in black ink, appearing to read "Thomas Norbert". The signature is written over a horizontal line.

Thomas Norbert

Certification Body of
TÜV NORD CERT GmbH